



Safety Engineering Awards Nomination Guidelines and Eligibility Criteria

Category Definitions Evidence Requirements and Submission Rules

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1 Purpose

These guidelines define who may be nominated, what each award recognises, the evidence required and how submissions will be assessed. They support fair, transparent and evidence-based recognition across government, industry and individual categories.

2 General Eligibility and Independence

- Nominations may be submitted by members or non-members, including employers, professional bodies, public institutions, colleagues and other stakeholders.
- A nominee must fit the selected category and demonstrate achievement during the declared assessment period.
- NISafetyE, the Awards Secretariat, members of the judging panel and organisations directly administering or judging the awards are not eligible to compete in a category they administer or judge.
- Membership, organisational size, sponsorship, conference participation, public profile or personal relationships confer no scoring advantage.
- All claims must be accurate, attributable and supported by evidence that may be verified through the Awards Secretariat.

3 Required Nomination Scope

Every nomination must declare whether it covers the whole organisation, a business unit, an asset, facility, field, project, programme or an individual contribution. The submission must state the assessment period, workforce or beneficiary population, locations and operational boundaries. Evidence outside that scope must be clearly identified and will not automatically be attributed to the nominee.

4 Award Categories and Definitions

A1 Excellence in Safety Regulation and Regulatory Oversight

Government regulatory agencies and public institutions with a statutory or delegated safety-regulation, oversight or enforcement mandate.

Assessment focus: Regulatory mandate governance and planning; Standards and regulatory instruments; Risk-based oversight inspection and enforcement; Compliance improvement and regulatory outcomes; Innovation stakeholder coordination and accessibility; Sustainability assurance and learning.



A2 Excellence in Safety Advocacy and Collaboration

Government institutions, professional bodies, industry associations, NGOs, civil-society organisations, educational or research institutions and other eligible organisations delivering credible safety advocacy or collaborative initiatives.

Assessment focus: Evidence-based advocacy and collaboration strategy; Content quality technical accuracy and accessibility; Reach engagement and partner participation; Behaviour culture practice or policy outcomes; Collaboration value inclusion and public interest; Sustainability evaluation and learning.

A3 Excellence in Safety Emergency Preparedness Response and Recovery

Government institutions or organisations demonstrating excellence in emergency prevention, preparedness, response, continuity, recovery and organisational learning.

Assessment focus: Risk profile plans and governance; Prevention protection and readiness; Demonstrated response effectiveness; Recovery continuity and stakeholder protection; Exercises coordination and competence; Learning corrective action and resilience.

B1 Oil and Gas Safety Engineering Excellence

Oil and gas organisations, assets, facilities, fields, projects or defined operational programmes demonstrating excellence in major-hazard and operational-risk management.

Assessment focus: Process safety and major accident prevention; Operational risk and control effectiveness; Asset integrity emergency readiness and contractor control; Safety leadership workforce engagement and competence; Verified performance and learning; Innovation sustainability and transferability.

B2 Manufacturing Safety Engineering Excellence

Manufacturing organisations, plants, sites, projects or defined programmes demonstrating excellence in engineering risk control and workforce protection.

Assessment focus: Hazard control and engineering safeguards; Operational discipline maintenance and change; Workforce contractor competence and participation; Verified safety occupational-health and process outcomes; Emergency readiness and business resilience; Innovation continual improvement and transferability.

B3 Construction Safety Engineering Excellence

Construction organisations, projects or defined programmes demonstrating excellence in construction risk management and engineering controls.

Assessment focus: Project risk planning and design controls; High-risk activity and temporary works control; Contractor supply-chain and workforce competence; Leadership engagement and reporting culture; Verified project performance and learning; Innovation sustainability and wider value.

C1 Innovation and Contribution to Safety Engineering

Safety engineers demonstrating an original, technically sound and effective contribution to safety engineering.

Assessment focus: Safety need and technical challenge; Originality and engineering rigour; Implementation and control effectiveness; Measurable safety impact; Sustainability and transferability; Professional integrity and knowledge contribution.



C2 Distinguished Service and Advocacy

Safety engineers demonstrating sustained professional service and credible advocacy for safety engineering.

Assessment focus: Duration and significance of service; Advocacy quality and reach; Influence on practice policy or culture; Professional leadership and collaboration; Service outcomes and beneficiaries; Integrity legacy and sustainability.

C3 Impact Training and Mentoring

Safety engineers demonstrating measurable impact through education, training, coaching or mentoring.

Assessment focus: Development need and learning design; Technical quality and facilitation; Reach inclusion and completion; Competence and workplace impact; Mentoring quality and progression; Sustainability and wider contribution.

D1 Leadership Commitment to Safety Engineering

Safety engineering professionals demonstrating visible, sustained and influential leadership commitment.

Assessment focus: Leadership commitment and governance; Influence on culture and participation; Risk and performance outcomes; Capability and competence development; Collaboration and stakeholder influence; Sustainability integrity and example.

D2 Positive Influence in Advocacy Collaboration and Promotion of Safety Engineering

Safety engineering professionals demonstrating credible influence through advocacy, collaboration or promotion of safety engineering.

Assessment focus: Purpose strategy and professional credibility; Advocacy and promotion reach; Collaboration and partnership value; Influence on behaviour practice policy or culture; Inclusion ethics and professional standing; Sustainability learning and transferability.

D3 Professional Development of Safety Engineers and Safety Engineering Professionals

Safety engineering professionals demonstrating measurable contribution to competence and professional development.

Assessment focus: Competence need and programme design; Technical and educational quality; Reach access and learner support; Competence application and professional progression; Mentoring trainers and institutional capacity; Evaluation sustainability and wider contribution.

5 General Evidence Requirements

- Completed nomination form and declaration.
- A concise nomination statement explaining the challenge, action, result and significance.
- An indexed evidence register linking every material claim to a document, dataset or independent source.
- Baseline and current results over a defined period, where applicable.
- Independent or audited verification for exceptional quantitative claims.
- Evidence of attribution showing the nominee's contribution to the outcome.
- Relevant limitations, exclusions, changes in definitions and data-quality qualifications.



6 Category Specific Evidence Schedule

A1 Excellence in Safety Regulation and Regulatory Oversight

- Regulatory mandate governance and planning: Clarity of mandate, accountable governance, independence and risk-based regulatory planning. Suggested evidence includes A1-01 statutory instrument; A1-02 approved 2024-2026 regulatory plan; A1-03 governance report.
- Standards and regulatory instruments: Quality, relevance, consultation, implementation and review of regulations, standards, codes, guidance, licensing or permitting instruments. Suggested evidence includes A1-04 issued safety regulation; A1-05 consultation report; A1-06 implementation circular and review record.
- Risk-based oversight inspection and enforcement: Coverage, prioritisation, competence, consistency, findings management and proportionate enforcement. Suggested evidence includes A1-07 inspection database extract; A1-08 inspector competence records; A1-09 enforcement and closure analysis.
- Compliance improvement and regulatory outcomes: Improved compliance, reduced repeat non-compliance and attributable workplace, industry or public-safety outcomes. Suggested evidence includes A1-10 audited trend report comparing 2023 baseline with 2025 results; A1-11 independent sector evaluation.
- Innovation stakeholder coordination and accessibility: Digital tools, inter-agency coordination, stakeholder engagement, transparent guidance and accessible reporting. Suggested evidence includes A1-12 digital reporting dashboard; A1-13 inter-agency protocol; A1-14 stakeholder feedback report.
- Sustainability assurance and learning: Monitoring, internal assurance, lessons, corrective action, resource continuity and sustained improvement. Suggested evidence includes A1-15 assurance audit; A1-16 management review minutes; A1-17 corrective-action tracker.

A2 Excellence in Safety Advocacy and Collaboration

- Evidence-based advocacy and collaboration strategy: Defined safety need, objectives, audiences, partners, methods and ethical governance. Suggested evidence includes A2-01 approved campaign strategy; A2-02 needs assessment; A2-03 partnership terms.
- Content quality technical accuracy and accessibility: Accuracy, suitability, inclusion, accessibility and consistency of safety messages and materials. Suggested evidence includes A2-04 technical review approvals; A2-05 campaign materials; A2-06 accessibility checklist.
- Reach engagement and partner participation: Verified reach, meaningful engagement, stakeholder diversity and partner contribution, not impressions alone. Suggested evidence includes A2-07 attendance register; A2-08 platform analytics; A2-09 partner activity records.
- Behaviour culture practice or policy outcomes: Evidence of improved awareness, behaviour, practice, culture, participation or policy influence. Suggested evidence includes A2-10 pre/post survey; A2-11 follow-up observation; A2-12 adopted policy or practice record.
- Collaboration value inclusion and public interest: Quality of cooperation, shared ownership, inclusion, credibility and benefit beyond the nominating organisation. Suggested evidence includes A2-13 partner testimonials; A2-14 joint governance minutes; A2-15 beneficiary data.
- Sustainability evaluation and learning: Monitoring, evaluation, lessons, continued activity and credible sustainability arrangements. Suggested evidence includes A2-16 evaluation report; A2-17 lessons log; A2-18 continuation plan and resources.



A3 Excellence in Safety Emergency Preparedness Response and Recovery

- Risk profile plans and governance: Scenario-based plans, command structure, responsibilities, escalation and coordination. Suggested evidence includes A3-01 emergency risk register; A3-02 approved plan; A3-03 role cards.
- Prevention protection and readiness: Engineered safeguards, equipment, trained personnel, maintenance and readiness assurance. Suggested evidence includes A3-04 critical equipment register; A3-05 inspection records; A3-06 responder competence matrix.
- Demonstrated response effectiveness: Timely control, life safety, harm limitation and validated performance from events or exercises. Suggested evidence includes A3-07 drill report with timings; A3-08 incident command log; A3-09 external responder feedback.
- Recovery continuity and stakeholder protection: Business continuity, restoration priorities, welfare, communications and recovery outcomes. Suggested evidence includes A3-10 continuity plan; A3-11 recovery-time results; A3-12 stakeholder communication records.
- Exercises coordination and competence: Realistic drills, multi-agency participation, role competence and exercise evaluation. Suggested evidence includes A3-13 exercise programme; A3-14 attendance; A3-15 evaluation and competence records.
- Learning corrective action and resilience: Root-cause learning, action closure, retesting and sustained resilience improvement. Suggested evidence includes A3-16 lessons report; A3-17 corrective-action tracker; A3-18 retest results.

B1 Oil and Gas Safety Engineering Excellence

- Process safety and major accident prevention: Major-hazard identification, barrier management, asset integrity and process-safety performance. Suggested evidence includes B1-01 HAZOP register; B1-02 bow-tie/barrier dashboard; B1-03 independent integrity assurance report.
- Operational risk and control effectiveness: Risk assessment, safe operating limits, permit systems, management of change and control verification. Suggested evidence includes B1-04 PTW audit; B1-05 MOC register; B1-06 operating-envelope excursion analysis.
- Asset integrity emergency readiness and contractor control: Integrity assurance, emergency preparedness and effective contractor interfaces. Suggested evidence includes B1-07 inspection plan and overdue analysis; B1-08 drill report; B1-09 contractor assurance records.
- Safety leadership workforce engagement and competence: Visible leadership, workforce participation, stop-work culture and competence assurance. Suggested evidence includes B1-10 leadership-tour records; B1-11 stop-work cases; B1-12 competence matrix.
- Verified performance and learning: Normalised leading and lagging results, event learning, corrective action and sustained risk reduction. Suggested evidence includes B1-13 independently verified 10,000,000 LTI-free hours statement; B1-14 exposure data; B1-15 Tier 1/2 process-safety trends and action closure.
- Innovation sustainability and transferability: Effective innovation, durable improvement and applicability across assets or the sector. Suggested evidence includes B1-16 innovation validation report; B1-17 benefits trend; B1-18 replication record.

B2 Manufacturing Safety Engineering Excellence

- Hazard control and engineering safeguards: Machine, process, chemical, electrical and physical hazards controlled through effective engineering measures. Suggested evidence includes B2-01 machine-risk assessment; B2-02 guarding validation; B2-03 industrial-hygiene results.
- Operational discipline maintenance and change: Procedures, isolation, maintenance, permit control and management of change. Suggested evidence includes B2-04 LOTO audit; B2-05 maintenance compliance report; B2-06 MOC sample.



- Workforce contractor competence and participation: Competence, supervision, consultation, contractor assurance and worker involvement. Suggested evidence includes B2-07 competence matrix; B2-08 consultation minutes; B2-09 contractor audit.
- Verified safety occupational-health and process outcomes: Normalised performance, exposure control, serious-risk reduction and learning. Suggested evidence includes B2-10 TRIR/LTIFR with hours; B2-11 exposure trend; B2-12 incident-learning tracker.
- Emergency readiness and business resilience: Scenario readiness, equipment, drills, response and recovery capability. Suggested evidence includes B2-13 drill report; B2-14 equipment inspection; B2-15 continuity test.
- Innovation continual improvement and transferability: Evidence-led improvement, innovation, sustained benefit and replication. Suggested evidence includes B2-16 improvement project report; B2-17 verified benefit analysis; B2-18 replication record.

B3 Construction Safety Engineering Excellence

- Project risk planning and design controls: Design risk reduction, constructability, planning and control of high-risk work. Suggested evidence includes B3-01 design-risk register; B3-02 constructability review; B3-03 lift/excavation control plans.
- High-risk activity and temporary works control: Effective control of work at height, lifting, excavation, energy, confined space and temporary works. Suggested evidence includes B3-04 permit audit; B3-05 temporary-works register; B3-06 critical-control verification.
- Contractor supply-chain and workforce competence: Selection, mobilisation, competence, supervision and subcontractor assurance. Suggested evidence includes B3-07 prequalification; B3-08 competence records; B3-09 subcontractor audit.
- Leadership engagement and reporting culture: Visible leadership, worker participation, stop-work, reporting and learning culture. Suggested evidence includes B3-10 leadership engagement logs; B3-11 workforce observations; B3-12 stop-work cases.
- Verified project performance and learning: Normalised outcomes, serious-risk events, corrective action and sustained improvement. Suggested evidence includes B3-13 hours and LTIFR/TRIR; B3-14 high-potential event trend; B3-15 action-closure report.
- Innovation sustainability and wider value: Innovation, enduring control improvement and applicability to other projects. Suggested evidence includes B3-16 innovation case; B3-17 independent validation; B3-18 rollout record.

C1 Innovation and Contribution to Safety Engineering

- Safety need and technical challenge: Importance, complexity and evidence of the problem addressed. Suggested evidence includes C1-01 baseline study; C1-02 risk analysis.
- Originality and engineering rigour: Novelty, sound engineering principles, analysis, design and validation. Suggested evidence includes C1-03 design dossier; C1-04 calculations; C1-05 peer review.
- Implementation and control effectiveness: Practical application, verification and effectiveness of the solution. Suggested evidence includes C1-06 commissioning report; C1-07 verification tests.
- Measurable safety impact: Verified reduction in risk, exposure, incidents or consequence. Suggested evidence includes C1-08 pre/post risk data; C1-09 independent performance report.
- Sustainability and transferability: Durability, maintainability, scalability and replication. Suggested evidence includes C1-10 maintenance data; C1-11 replication record.
- Professional integrity and knowledge contribution: Ethics, collaboration, documentation and contribution to professional knowledge. Suggested evidence includes C1-12 publication; C1-13 professional reference.



C2 Distinguished Service and Advocacy

- Duration and significance of service: Sustained voluntary or professional service beyond routine duties. Suggested evidence includes C2-01 service record; C2-02 appointment evidence.
- Advocacy quality and reach: Credible messages, audiences, channels and engagement. Suggested evidence includes C2-03 campaign materials; C2-04 verified reach data.
- Influence on practice policy or culture: Verified change attributable to the nominee. Suggested evidence includes C2-05 adopted policy; C2-06 stakeholder confirmation.
- Professional leadership and collaboration: Ethical leadership, partnerships and contribution to institutions or communities. Suggested evidence includes C2-07 partnership records; C2-08 testimonials.
- Service outcomes and beneficiaries: Scale, depth, inclusion and sustained benefit. Suggested evidence includes C2-09 beneficiary data; C2-10 outcome evaluation.
- Integrity legacy and sustainability: Professional conduct, succession, continuity and enduring value. Suggested evidence includes C2-11 succession plan; C2-12 continuing programme evidence.

C3 Impact Training and Mentoring

- Development need and learning design: Needs analysis, objectives, curriculum and appropriate methods. Suggested evidence includes C3-01 needs assessment; C3-02 curriculum map.
- Technical quality and facilitation: Accuracy, practical relevance, inclusive delivery and facilitator competence. Suggested evidence includes C3-03 materials; C3-04 observation report.
- Reach inclusion and completion: Verified participation, accessibility and completion. Suggested evidence includes C3-05 attendance and completion data; C3-06 inclusion measures.
- Competence and workplace impact: Assessment results, application, performance improvement and attributable outcomes. Suggested evidence includes C3-07 assessment analysis; C3-08 supervisor validation; C3-09 workplace results.
- Mentoring quality and progression: Structured support, feedback and professional progression. Suggested evidence includes C3-10 mentoring logs; C3-11 progression evidence.
- Sustainability and wider contribution: Continuation, resources, train-the-trainer and replication. Suggested evidence includes C3-12 continuation plan; C3-13 trainer development records.

D1 Leadership Commitment to Safety Engineering

- Leadership commitment and governance: Visible decisions, accountability, resources and integration of safety engineering. Suggested evidence includes D1-01 governance minutes; D1-02 resource decisions.
- Influence on culture and participation: Trust, consultation, reporting, stop-work and workforce engagement. Suggested evidence includes D1-03 culture survey; D1-04 worker feedback.
- Risk and performance outcomes: Attributable improvement in serious-risk control and performance. Suggested evidence includes D1-05 risk trend; D1-06 performance report.
- Capability and competence development: Structures, coaching, succession and resources for competence. Suggested evidence includes D1-07 competence framework; D1-08 development outcomes.
- Collaboration and stakeholder influence: Constructive internal and external influence. Suggested evidence includes D1-09 partnership records; D1-10 stakeholder confirmation.
- Sustainability integrity and example: Ethical conduct, consistency, enduring systems and legacy. Suggested evidence includes D1-11 assurance report; D1-12 succession evidence.



D2 Positive Influence in Advocacy Collaboration and Promotion of Safety Engineering

- Purpose strategy and professional credibility: Defined need, objectives, ethical approach and technical credibility. Suggested evidence includes D2-01 strategy; D2-02 professional review.
- Advocacy and promotion reach: Verified reach, relevance and meaningful engagement. Suggested evidence includes D2-03 analytics; D2-04 participation records.
- Collaboration and partnership value: Shared ownership, partner contribution and public or professional value. Suggested evidence includes D2-05 agreements; D2-06 partner reports.
- Influence on behaviour practice policy or culture: Verified change attributable to the nominee. Suggested evidence includes D2-07 pre/post evidence; D2-08 adopted practice.
- Inclusion ethics and professional standing: Inclusive engagement, integrity and responsible representation. Suggested evidence includes D2-09 inclusion record; D2-10 ethics declaration.
- Sustainability learning and transferability: Evaluation, continuation, improvement and replication. Suggested evidence includes D2-11 evaluation; D2-12 continuation and replication records.

D3 Professional Development of Safety Engineers and Safety Engineering Professionals

- Competence need and programme design: Evidence-based needs, standards, objectives and learning pathways. Suggested evidence includes D3-01 competence-gap analysis; D3-02 programme map.
- Technical and educational quality: Accuracy, assessment validity, facilitation and quality assurance. Suggested evidence includes D3-03 moderated materials; D3-04 QA report.
- Reach access and learner support: Participation, accessibility, support and completion. Suggested evidence includes D3-05 learner data; D3-06 support records.
- Competence application and professional progression: Verified competence, workplace application, certification or progression. Suggested evidence includes D3-07 assessment results; D3-08 employer confirmation; D3-09 progression records.
- Mentoring trainers and institutional capacity: Mentoring, trainer development, succession and organisational capability. Suggested evidence includes D3-10 mentor logs; D3-11 trainer approvals.
- Evaluation sustainability and wider contribution: Outcome evaluation, continuous improvement and sector contribution. Suggested evidence includes D3-12 evaluation report; D3-13 improvement record.

7 Performance Claims and Normalisation

A single milestone, including a large number of LTI-free hours, may be significant supporting evidence but does not replace evidence against the complete category criteria. For industry nominations, raw totals must be accompanied by operational context and normalised indicators where relevant.

- Declare the calculation methodology, definitions, reporting boundary and any restatements.
- Provide exposure data such as hours worked, workforce size, contractor proportion, production or activity measure and operating phase.
- Report serious and major-hazard indicators alongside personal-injury measures where relevant.
- For oil and gas, include process-safety events, barrier impairment, loss of containment, asset-integrity and emergency-readiness evidence.
- Explain differences in facility type, complexity, hazard potential and activity mix.
- Use rates and trends, not raw totals alone, and provide independent verification for exceptional claims.



8 Submission and Verification

Submit the completed form and indexed evidence to awards@nisafetye.com by 25 September 2026. The Secretariat may request clarification or verification. Judges must not contact nominees privately. Incomplete or unverifiable claims may receive a low or zero score and NISafetyE may make no award where the required standard is not met.